



En HISPANIC SOCIETY

POLICE DEPARTMENT • CITY OF NEW YORK, INC.

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Prior to 2002, no other Police Commissioner has been as dedicated as Police Commissioner Raymond W. Kelly regarding the advancement and promotion of Hispanics Executives to various assignments. We support Commissioner Kelly and we're setting the record straight regarding Hispanic promotions within the NYPD.

Since Police Commissioner Kelly returned to the Police Department in 2002, there has been a 69% increase in the number of Hispanics promoted to discretionary ranks above Captain, and a 55% increase in the number of Hispanics occupying discretionary ranks below captain, compared to 2001. The percentages jumped 23% and 11% respectively from last spring when a similar analysis in May 2008 showed a 46% increase in promotions of Hispanics above the ranks of captain, and 44% increase or discretionary promotions below the ranks of captain. There were 13 Hispanics above the rank of Captain in 2001, before Commissioner Kelly returned, compared to 22 now, an increase of 55%. They include and four Deputy Chiefs now (compared to one in 2001); four Inspectors (compared to two in 2001) and 10 Deputy Inspectors (compared to six in 2001). There were no Hispanic bureau chiefs in 2001. Now, Chief Rafael Pineiro is the three-star chief of the Personnel Bureau.

Commissioner Kelly was also responsible for a 55% increase in the number of Hispanics occupying discretionary ranks below captain compared to 2001; or 467 now compared to 307 then. They include 28 lieutenants' special assignment and commanders of detective squads now compared to six in 2001. They also include 55 sergeants special assignment and supervisors of detective squads now compared to 22 in 2001. There were 39 Hispanic first grade detectives in 2001. There are 66 now. There were 130 second grade detectives in 2001. There are 221 now.

Hispanic representation in ranking positions was found throughout the NYPD commands, including the Patrol Services, Detective, Transit and Housing Bureaus. For example, in the Transit Bureau four of its important commands were headed by Hispanics: Captains Rosendo Velez, Luis Colon, Peter Moreno, and Lizette Rodriguez Scarfuto, who are, respectively, the Commanding Officers of the Transit Bronx Task Force, the Transit Investigations Unit and Transit Districts 12, and 20. In addition Deputy Inspector Johnny Cardona, a Transit Bureau commander, currently on military leave in Iraq. Further, Hispanic officers in the Transit Bureau below the rank of captain have been promoted to detective, including first grade detective, and to the rank of lieutenant special assignment.

This significant increase in discretionary promotions both above and below the rank of captain in percentages and raw numbers – was directed by Commissioner Kelly at a time when the NYPD headcount is significantly lower than it was in 2001. There were nearly 41,000 members of the Department then, compared to fewer than 36,000 now – yet Hispanic representation in all discretionary ranks has increased in actual numbers.

LARGEST HISPANIC POLICE ORGANIZATION IN THE COUNTRY